General education teachers who DO NOT have 24 hours of certified Advanced Placement or International Baccalaureate training within the past five years<sup>1</sup>

| Scenarios                                      | Year One  | Year Two   | Year Three  | Year Four  | Beyond Year Four  |
|--|---|--|---|--|---|
|  | 2017-2018<br>school year  | 2018-2019<br>school year   | 2019-2020<br>school year  | 2020-2021<br>school year                                       | 2021-2022 school year and beyond  |
| <b>Teacher A</b><br>Designated in<br>2017-2018 | Earned 30 qualifying<br>clock hours<br>Note: Year one totals<br>include any qualifying<br>clock hours earned during<br>the 24-month "count-<br>back" <sup>2</sup>                                       | None required/15 clock<br>hours carried over<br><b>Note:</b> Any qualifying<br>clock hours earned in<br>excess of the minimum<br>(15 clock hours) will carry<br>forward <sup>3</sup>   | Will need to earn<br>a minimum of 15<br>qualifying clock hours<br><b>Note:</b> Any qualifying<br>clock hours earned in<br>excess of the minimum<br>(15 clock hours) will carry<br>forward | Will need to earn<br>a minimum of 15<br>qualifying clock hours | Will need to receive<br>district-determined<br>ongoing clock hours<br>of gifted professional<br>development |
|  | 2017-2018<br>school year  | 2018-2019<br>school year   | 2019-2020<br>school year  | 2020-2021<br>school year                                       | 2021-2022 school year and beyond  |
| <b>Teacher B</b><br>Designated in<br>2017-2018 | Earned 15 qualifying<br>clock hours<br>Not reportable service<br>during 2017-2018<br>school year<br>Year one totals include<br>any qualifying clock<br>hours earned during the<br>24-month "count-back" | Will need to earn<br>a minimum of 15<br>qualifying clock hours<br><b>Note:</b> Any qualifying clock<br>hours earned in excess of<br>the minimum (15 clock<br>hours) will carry forward | Will need to earn<br>a minimum of 15<br>qualifying clock hours<br><b>Note:</b> Any qualifying clock<br>hours earned in excess of<br>the minimum (15 clock<br>hours) will carry forward    | Will need to earn<br>a minimum of 15<br>qualifying clock hours | Will need to receive<br>district-determined<br>ongoing clock hours<br>of gifted professional<br>development |
|  | 2017-2018<br>school year  | 2018-2019<br>school year   | 2019-2020<br>school year  | 2020-2021<br>school year                                       | 2021-2022 school year and beyond  |
| <b>Teacher C</b><br>Designated in<br>2017-2018 | Earned 45 qualifying<br>clock hours<br><b>Note:</b> Year one totals<br>include any qualifying<br>clock hours earned during<br>the 24-month "count-  | None required/15 clock<br>hours carried over.<br>Note: Any qualifying clock<br>hours earned in excess of<br>the minimum (15 clock<br>hours) will carry forward                         | None required/15 clock<br>hours carried over.<br><b>Note:</b> Any qualifying clock<br>hours earned in excess of<br>the minimum (15 clock<br>hours) will carry forward                     | Will need to earn<br>a minimum of 15<br>qualifying clock hours | Will need to receive<br>district-determined<br>ongoing clock hours<br>of gifted professional<br>development |



General education teachers who DO NOT have 24 hours of certified Advanced Placement or International Baccalaureate training within the past five years<sup>1</sup>

| Scenarios                                      | Year One  | Year Two   | Year Three   | Year Four  | Beyond Year Four  |  |  |
|--|---|--|--|--|---|--|--|
|  | 2017-2018<br>school year  | 2018-2019 school year and beyond   |  |  |   |  |  |
| <b>Teacher D</b><br>Designated in<br>2017-2018 | School year Teacher met total clock-hour requirement during the 2017-2018 school year   Earned 60 qualifying clock hours Will need to receive district-determined ongoing clock hours of gifted professional develop   Note: Year one totals include any qualifying clock hours earned during the 24-month "count-back" Note: Ensure the eight corresponding gifted professional development competencies are covered back" |  |  |  |   |  |  |
|  | 2018-2019<br>school year  | 2019-2020<br>school year   | 2020-2021<br>school year   | 2021-2022<br>school year                                       | 2022-2023 school year and beyond  |  |  |
| <b>Teacher E</b><br>Designated in<br>2018-2019 | Will need to earn<br>a minimum of 15<br>qualifying clock hours<br><b>Note:</b> Year one totals<br>include any qualifying<br>clock hours earned during<br>the 24-month "count-<br>back"  | Will need to earn<br>a minimum of 15<br>qualifying clock hours<br><b>Note:</b> Any qualifying clock<br>hours earned in excess of<br>the minimum (15 clock<br>hours) will carry forward | Will need to earn<br>a minimum of 15<br>qualifying clock hours<br><b>Note:</b> Any qualifying clock<br>hours earned in excess of<br>the minimum (15 clock<br>hours) will carry forward | Will need to earn<br>a minimum of 15<br>qualifying clock hours | Will need to receive<br>district-determined<br>ongoing clock hours<br>of gifted professional<br>development |  |  |
|  | <b>Note:</b> Any qualifying clock<br>hours earned in excess of<br>the minimum (15 clock<br>hours) will carry forward  |  |  |  |   |  |  |



Year One Year Two **Year Three** Year Four **Beyond Year Four Scenarios** 2017-2018 school 2018-2019 school year and beyond year **Teacher F** Teacher met total clock-hour requirement during the 2017-2018 school year Earned 30 qualifying Designated in Will need to receive district-determined ongoing clock hours of gifted professional development clock hours Note: Ensure the five corresponding gifted professional development competencies are covered **Note:** Year one totals include any qualifying clock hours earned during the 24-month "countback" 2017-2018 2018-2019 2019-2020 2020-2021 2021-2022 school school year school year school year school year year and beyond Will need to receive Earned 15 gualifying None required/7.5 Will need to earn Will need to earn **Teacher G** clock hours district-determined clock hours carried a minimum of 7.5 a minimum of 7.5 qualifying clock hours qualifying clock hours ongoing clock hours over. Designated in of gifted professional Not reportable service **Note:** Any qualifying clock **Note:** Any qualifying clock 2017-2018 development during 2017-2018 hours earned in excess of hours earned in excess of school year the minimum (7.5 clock the minimum (7.5 clock

hours) will carry forward

hours) will carry forward

**Note:** Year one totals include any qualifying clock hours earned during the 24-month "count-

back"

## General education teachers who HAVE 24 hours of certified AP or IB training within the past five years<sup>4</sup>



## General education teachers who HAVE 24 hours of certified AP or IB training within the past five years<sup>4</sup>

| Scenarios                                      | Year One  | Year Two  | Year Three  | Year Four   | Beyond Year Four  |
|--|---|---|---|---|---|
|  | 2018-2019<br>school year  | 2019-2020<br>school year  | 2020-2021<br>school year  | 2021-2022<br>school year  | 2022-2023 school<br>year and beyond   |
| <b>Teacher H</b><br>Designated in<br>2018-2019 | Will need to earn<br>a minimum of 7.5<br>qualifying clock hours<br><b>Note:</b> Year one totals<br>include any qualifying   | Will need to earn<br>a minimum of 7.5<br>qualifying clock hours<br><b>Note:</b> Any qualifying clock<br>hours earned in excess of | Will need to earn<br>a minimum of 7.5<br>qualifying clock hours<br><b>Note:</b> Any qualifying clock<br>hours earned in excess of | Will need to earn<br>a minimum of 7.5<br>qualifying clock hours | Will need to receive<br>district-determined<br>ongoing clock hours<br>of gifted professional<br>development |
|  | clock hours earned during<br>the 24-month "count-<br>back"<br><b>Note:</b> Any qualifying clock<br>hours earned in excess of<br>the minimum (7.5 clock<br>hours) will carry forward | the minimum (7.5 clock<br>hours) will carry forward   | the minimum (7.5 clock<br>hours) will carry forward   |   |   |

