



## Code of Conduct

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OAGC is committed to providing a safe, productive, and welcoming environment for all meeting participants and OAGC staff. All attendees, exhibitors, sponsors, and volunteers at OAGC events are expected to abide by the following Code of Conduct and uphold NAGC's Standards of Conduct. NAGC's Standards of Conduct are found in NAGC Policy, Section 2, Policy Number 2.3. The Code of Conduct applies to all OAGC meeting-related events, including those sponsored by organizations other than OAGC, but are held in conjunction with OAGC events, on public or private platforms.

OAGC prohibits discrimination, intimidation, and harassment of any kind. Prohibited forms of discrimination, intimidation, and/or harassment include, by way of example:

- Verbal abuse of any attendee, speaker, volunteer, exhibitor, OAGC staff member, service provider, or other meeting guest.
- Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, native language, physical appearance, body size, race, religion, national origin.
- Inappropriate use of nudity and/or sexual images in public spaces or in presentations.
- Threatening or stalking any attendee, speaker, volunteer, exhibitor, OAGC staff member, service provider, or other meeting guest.
- Disruption of presentations or sessions through the use of discriminatory, intimidating, or harassing language, gestures, and/or conduct. This includes presentations or sessions, in the exhibit hall, or at other events organized by OAGC. All participants must comply with the instructions of the moderator and any OAGC staff.
- Physical assault (including unwelcome touch or groping).
- Real or implied threat of physical harm.

OAGC will take any action deemed necessary and appropriate in response to any incident of discrimination, intimidation, and/or harassment, including immediate removal from the meeting, event, event space, or meeting-related event, without warning or refund. OAGC reserves the right to prohibit attendance at any future meeting, virtually or in person, by those who violate the Code of Conduct.